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### Notice Regarding Implementation of Rationalization of Manufacturing Base Structure

JUKI Corporation (hereinafter referred to as "the Company") will continue its efforts in cost structure reform by implemented rationalization of domestic and international group manufacturing base structures in the fourth quarter, following the third quarter. We hereby inform you as follows.

#### Details

#### 1. Reason for Implementation

The business environment surrounding the Company is expected to remain challenging due to prolonged uncertainties such as U.S. tariff policies, the prolonged downturn in the Chinese economy, high crude oil prices, and unstable exchange rates.

Under such circumstances, the Company has implemented "rationalization of manufacturing base structure" as part of the cost structure reform efforts undertaken by the entire company. By executing this rationalization, we will optimize the allocation of human resources and scale in accordance with the business policies formulated in the new medium-term plan.

#### 2. Overview of Rationalization of Manufacturing Base Structure

##### (1) Applicable Group Companies

JUKI Industrial Equipment Technology Corporation (Japan), JUKI Aizu Corporation (Japan), JUKI VIETNAM CO., LTD (Vietnam)

##### (2) Implementation Details and Effects of Rationalization

We plan to review the personnel structure in line with the production scale at each manufacturing base and reduce approximately 310 employees,  
and we plan to record approximately 270 million yen as restructuring costs associated with this personnel reduction in the fourth quarter.(Breakdown: JUKI Industrial Equipment Technology 220 million yen, JUKI Aizu 40 million yen, JUKI VIETNAM 10 million yen)

The effects of this streamlining are expected to result in a reduction of fixed costs by approximately 100 million yen in fiscal year 2025 and approximately 390 million yen per year from 2026 onwards.

### 3. Impact on Performance

We plan to record approximately 270 million yen in restructuring costs due to this streamlining as an extraordinary loss in the fourth quarter. Please note that these restructuring costs have already been factored into our performance forecasts, and there are no changes to the performance outlook.

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