

Promotion of health management and development of the declaration of health and productivity management in the JUKI Group

The JUKI Group works assiduously to safeguard and nurture the health of its employees as one of the important assets of the company. Based on the notion that the health and energy of its employees are precious management assets that play important roles in increasing productivity, reinforcing performance, and enhancing the company value, we have once again evolved our "Declaration of Health and Productivity Management."

By focusing steadily on "health and productivity management," the JUKI Group will make ongoing efforts to maintain and promote health and energy of its entire workforce with a view to achieving sustained growth as a company.

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Declaration of Health and Productivity Management by JUKI Group

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President
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The JUKI Group positions the "establishment of an organization with innovative and active personnel" as one of its basic management policies. To realize this policy, it will be important for each and every employee to be mentally and physically healthy and infused with the energy necessary to make the best of his / her capabilities. JUKI believes that the health and energy of its employees will contribute not only to improved productivity and creativity, but also to better customer service.

With these firm convictions in mind, JUKI hereby declares that it will do all in its powers to promote management focused on the pursuit and improvement of the health and energy of its employees.

Based on this Declaration of Health and Productivity Management, JUKI will strengthen its structure for promoting the maintenance and improvement of the health and energy of its employees and support employees who enhance health awareness within the group by spontaneously and voluntarily participating in health maintenance/improvement activities. JUKI also promotes the establishment of a healthy and energetic organization in combination with supports for work style reform, and comprehensively implements higher levels of health and productivity management.

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JUKI Group has been and will remain a "*monodzukuri*" (the art of product-making) company while continuously standing by its corporate commitment to "realizing people's happiness, contributing to society, and developing and advancing technologies to create new values" while trying hard to vitalize the organization and increase productivity.